

Research on Gender related Study for the National Police Commission



DURATION

May 2018 – September 2018

DONOR

United Nations Development Programme (UNDP)

LOCALE

Districts of Ampara, Anuradhapura, Badulla, Bandarawela, Batticaloa, Colombo, Elpitiya, Gampaha, Gampola, Hatton, Jaffna, Kalutara, Kandy, Kantale, Kilinochchi, Kuliyaipitiya Kurunegala, Kirillapone Matala, Matara, Mullativu, Negombo, Nikaweratiya, Panadura, Polonnaruwa, Puttalam, Moneragala, Nikaweratiya, NuwaraEliya, Ratnapura, Tangalle, Trincomalee, and Vavuniya (Sri Lanka)

OBSERVATIONS/RESULTS

- Key findings of the two studies were separately analysed and recommendations were made to improve the structures of the Sri Lankan police and its operations. Short-term, short-term to mid-term and mid-term to long-term recommendations with suggested activities were given for both studies.
- Study A mapped the structure, functions, and staff composition; identified their mechanisms; reviewed resource allocation for the Bureaus, and evaluated the quality of services provided by all Women and Children's Desks throughout Sri Lanka.
- Study B identified women's presence in the organisational hierarchy; identified gaps in existing policies, processes, and mechanisms in the Sri Lanka Police that undermined gender equality; and evaluated practices that are discriminatory to women.